

GGC - BC Training Committee

Girl Guides of Canada offers a number of different trainings and methods of delivery in order to best meet the needs of today's Guiders. BC Trainers offer face-to-face trainings in each Area. The Program Delivery Service at National offers e-learning format for some trainings. This chart is intended to introduce you to the trainings that are available. The Leadership Development Program (LDP) is a training program designed to help women gain confidence and self-assurance through their contributions to Girl Guides of Canada youth programs.

	Face to Face	e-learning
Brief Description	Participatory group training in person led by a Trainer. Includes interactive activities. May be offered in evenings, weekends, at conferences, and workshops	Self-directed training option online, using slides, pop up text boxes, audio and video clips. Each section ends with a Q & A to check learner's knowledge of the material.
Training modules available	<p>Module based:</p> <ul style="list-style-type: none"> <li>•Orientation</li> <li>•Stage 1 (Sparks, Brownies, Guides) <ul style="list-style-type: none"> <li>- About the Girl</li> <li>- Programming for the Girl</li> <li>- Quick Start</li> </ul> </li> <li>•Stage 1 (Pathfinders) <ul style="list-style-type: none"> <li>- Relating with Pathfinders</li> <li>- Programming by girls, for girls</li> <li>- Quick Start</li> </ul> </li> <li>•Safe Guide – Nov 2004</li> <li>•Stage 1- Senior Branches</li> <li>•Stage 2</li> <li>•Stage 3 (Dogwood)</li> <li>•Outdoor Leadership training</li> <li>•Wilderness Modules</li> <li>•Enrichment trainings</li> <li>•Mentor Training</li> <li>•Bias Awareness Equity Training</li> <li>•District Commissioner training modules <ul style="list-style-type: none"> <li>- 2 levels: <ul style="list-style-type: none"> <li>- Getting Started</li> <li>- In Depth</li> </ul> </li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Orientation to Guiding</li> <li>• LDP Stage 1 for Spark, Brownie, Guide Guiders <ul style="list-style-type: none"> <li>- About the Girl</li> <li>- Programming for the Girl</li> <li>- Quick Start</li> <li>- Putting the Pieces together</li> </ul> </li> <li>• LDP Stage 1 modules for Pathfinder Guiders</li> <li>• Safe Guide Nov 2004</li> </ul>
Requirements for Completion of Modules and/or LDP	Includes a quick self-assessment or check in activity to assess their learning at the end of each module	Guider completes module and self-assessment at the end of each section and module. Guider clicks on "Complete Course"
Receiving credit in iMIS	At the end of a training, the Training Adviser should submit a list of participants who have completed the training to the iMIS input site for them to receive credit	Between the 1 <sup>st</sup> and 10 <sup>th</sup> of each month any module that has been completed will be uploaded to the member's iMIS record.
Cost	The cost varied widely depending on the Area – check with your District Commissioner	The cost per module is \$5 + GST. Reimbursement varies from Area to Area.
Benefits	<ul style="list-style-type: none"> <li>•Increases retention of learning using hands on activities</li> <li>•Participants meet and learn form other people</li> <li>•Networking and building relationships with other people</li> <li>•Trainer can assess needs of participants and adjust training to meet the needs</li> <li>•Content is the same as the e-leaning</li> </ul>	<p>Can be accessed at all times</p> <p>Self paced</p> <p>Can be completed from any location with computer/internet (preferably high speed) access</p> <p>Has a built in assessment activity throughout modules to assess learning</p> <p>Content is the same as face to face training</p>

GGC - BC Training Committee

<p>Challenges</p>	<p>Lack of access to face to face trainings in some areas  Time and transportation needed to attend trainings  Possible out of pocket transportation cost to training</p>	<p>Lack of appropriate technology or internet access  Technology problems</p>
<p>How to Access Training in this Method</p>	<p>Contact your Area Training Adviser or District Commissioner to find out when training is being offered in your Area or surrounding Areas</p>	<p>Contact your District Commissioner who will contact the Provincial Training Contact to obtain a PIN. You can also access by logging onto e-learning on the National website and paying the fee by credit card.</p>
<p>Other Comments</p>	<p>Continuous feedback on the modules is received through training evaluations. These evaluations will allow changes and updates to be made to the modules to better meet the Guiders' needs</p>	<p>Online evaluations allow National to make changes and updates to the modules so they can better meet Guiders' needs.</p>